

HORTICULTURE

CAREER PATHWAY

ON-FARM HORTICULTURE
STANDARD INDUSTRY ROLES

ORCHARD MANAGER

↑ ASSISTANT MANAGER

↑ COMPLIANCE MANAGER

↑ LEADING HAND/SUPERVISOR

↑ ORCHARD WORKER



ORCHARD WORKER

New entrant onwards

Supervised at most times

Assists with the day-to-day tasks on orchard-planting, harvesting & plant care



LEADING HAND/ SUPERVISOR

3-4 years on orchard experience

Specialised plant husbandry, grafting, irrigation/fertigation, frost protection

Completing tasks unsupervised

Has ability to oversee duties of staff and report back to managers



COMPLIANCE MANAGER

3-4 years on orchard experience

Responsible for the orchard's sustainability initiatives, ensuring it meets requirements of NZGAP or other Food Quality Programs

Implement requirements to fulfill Quality Assurance Programs

Liase with orchard manager and staff



ASSISTANT MANAGER

4-5 years on orchard experience

Assist with the planning and implementation of the day-to-day activities on the orchard

Accountable for orchard performance, staff schedules and ensuring all policies and plans are adhered to



ORCHARD MANAGER

5+ years on onchard experience

Responsible for the orchard in it's entirety

Establishing goals and plans to reach targets. Also responsible for budgets and securing enough resource to meet the needs of the orchard. A critical part of this role is staff management

